

Competence Analysis Development Tool

CADT®

Training and Accreditation

‘For enduring change in career and life balance’

Dates

The next CADT® Training and Accreditation will take place on the following dates:

1. 11 Feb, 12 Feb, 13 Feb 2009
2. 16 Feb, 17 Feb, 18 Feb 2009

Location

TBA Auckland

Fees

ICF member early bird fee* \$ 2,995

ICF member fee \$ 3,195

Full fee \$ 3,495

Fees excl gst

* Registration by 30th November 2008

Ask for our brochure with details on the training and accreditation:
jcap@JOBconsultancy.org

JOB Consultancy Asia & Pacific
200 Panorama Road
8081 Sumner
Christchurch
03 326 3371
jcap@JOBconsultancy.org

For more information please visit our website at
www.JOBconsultancy.org



Do you have the privilege to guide people in their personal development?

Do you recognise that people tend to stick to their habits?

Always wanted to use a Development Tool that makes transformational thus enduring change possible?

CADT® is the only instrument that explores at both the conscious and unconscious levels to identify competences, development needs and areas for behavioural changes.

What is CADT®?

CADT® is a unique development tool that can only be used by an accredited practitioner who has completed the appropriate training. The tool provides both an in-depth and broad image of an individual or group. It has a broad applicability to many disciplines, including professions involving life, business and career coaching, psychological and psychometric assessment, outplacement, collaboration, conflict resolution, profile matching etc. Moreover, CADT® is the professional tool of choice for the guidance of organisational processes such as fusion, mergers, acquisitions and restructuring.

CADT® draws on archetypal theory and analytical psychology. It explores the correlation between various human types and the personal unconscious. It is the only instrument that explores both the conscious and unconscious levels to identify competences, development needs and areas for behavioural changes.



How can CADT® benefit you?

CADT® can serve many purposes because of the depth of the analysis the instrument provides and the very large data base on which it draws.

A few examples are:

- Personal development
- Talent Management
- Job Assessment
- Conflict resolution
- Team building

Who is the training for?

The training is for professionals involved in the area of change management

- Coaches
- Business Coaches
- Psychologists
- Consultants
- HR managers
- Drama Therapists



How do you become an accredited CADT® practitioner?

The CADT® training takes 6 days to complete. In the course of your CADT® training you will learn about the theory and the practice.

You will be introduced to the core concepts of Jung and the essential operation of archetypes and Jung's typological psychology.

You will familiarise yourself with the CADT® methodology in a number of logical steps.

You will learn to work with the CADT® instrument, with an emphasis on measuring competences within an organisation.

You will learn about the core principles of coaching, such as thematics, conversation techniques, listening and reporting.

You will successfully complete a written assessment and a practical examination at the end of the training.

You will receive your CADT® accreditation certificate and a CADT® –set consisting of a board and a set of cards which will allow you to use the CADT® with your clients.



ICF Members are offered

A FREE

CADT® coaching session

Ask about our

**ICF and
EARLY BIRD**

special

WHAT DO I AS A PROFESSIONAL GET?

The next step in Myers-Briggs Psychological Type

Internationally recognised accreditation

Visual tool, easy to use

Say goodbye to the long questionnaires

Professional web based reports

A unique and revolutionary development tool in New Zealand