

# **LIVE YOUR DREAM IN NEW ZEALAND!**

**JOB PLACEMENT MEDIATION – JOB APPLICATION SERVICE  
START YOUR OWN BUSINESS – PRACTICAL ADVICE**

## **Do you want to immigrate to New Zealand too?**

Many call New Zealand one of the most beautiful countries in the world! Should you decide to live and work there, some issues will need to be considered.

There is much to organise in order to emigrate, both in your home country and in New Zealand. Once you have made the decision to take this big step, aside from the emotional decision, the practical aspect of organising your residency permit arises.

With our own emigration experience, and years of work experience in the area of human resources, training and coaching, Koru Life Balance Ltd, from Christchurch, New Zealand, offers support with finding a job anywhere in New Zealand.

Koru Life Balance offers you the following possibilities:

**Standard job placement mediation**  
**Comprehensive job placement mediation**  
**Job application service**  
**Starting your own business**  
**Practical advice**  
**Coaching**

Usually a job offer will be required if you want to emigrate to New Zealand. Koru Life Balance assists you to find a position that suits you. You have a choice of standard or comprehensive job placement mediation.

## **Standard Job Placement Mediation**

### *Employability scan*

Initially we gauge your chances of work in New Zealand by scanning the employment market for possible positions. You can apply for this free employability scan directly through our website.

### *Job Interviews*

On receipt of your CV in English, we will begin our search for positions that match your education and work experience and then make appointments for job interviews. The job interviews will generally take place in New Zealand.

### *Employment Agreement*

As soon as a match is made between you and an employer, we will advise you of the employment conditions such as salary and we will make arrangements to come to a clear employment agreement.

## **Comprehensive Job Placement Mediation**

### *Employability scan*

Initially we gauge your chances of work in New Zealand by scanning the employment market for possible positions. You can apply for this free employability scan directly through our website.

### *Job Application Support*

We work together towards professional job application support. In our experience the chance of obtaining a job increases markedly following a thorough preparation process. We compile your CV and letter of application according to New Zealand requirements. We also prepare an



inventory of the prerequisites the future employer or organisation must meet to come to a successful “match”.

#### *Active approach of potential employers*

Upon compiling a complete profile of you, your wishes, knowledge and work experience through thorough preparation, we are in a position to locate jobs for you in a very focussed way. Now we will actively approach potential employers to introduce you.

#### *Job interviews*

We make appointments to arrange job interviews for you with suitable organisations. We assist you in the preparation for job interviews, with tips and exercises.

*Research indicates that 70% of jobs in New Zealand are not listed in the papers or on the internet. Many positions are filled via networks. The comprehensive service gives you a better and often faster chance of finding a job.*

#### *Employment agreement*

As soon as a match is made between you and an employer, we will advise you of the employment conditions such as salary and we will make arrangements to come to a clear employment agreement.

## ***Job application service***

Another country, sometimes a different language, a different culture – applying for a job is also different in New Zealand compared to in your home country. Employers ask different questions and pay attention to different aspects of your education, experience and interests. Additionally, you will have a short time in New Zealand for interviews, so you will want to maximise the effectiveness of your applications.

#### *We offer:*

- Compilation of your competency-focused CV and Application Letter, suited to New Zealand requirements and standards
- Provision of job application techniques
- Advice regarding the presentation of your application
- Practising job interviews
- Advice as to which companies you could approach for possible positions.

## ***Start your own business***

New Zealand is pre-eminently the place for business owners. If you wish to start your own business here you can make use of our experience and expertise to get off to a successful start.

#### *Scanning the market*

Initially we gauge your chances of having your own business in New Zealand, by scanning the market. It goes without saying our focus will be the market segment that you have indicated.

#### *Personal assessment*

We carry out a thorough preparation together, so that the chance of success is greatest. For this reason we organise a personal assessment.

#### *Market research*

Are your goals realistic? We carry out focused market research to enable us to jointly make an extensive SWOT analysis.

#### *Advice*

The final advice takes into account the possibilities and impossibilities of starting the organisation of your choice.

To each (future) business owner the following still applies: "He who stops halfway is only half in error".

#### *Starting your own business*

Once your preparation has clarified what it is you want, the actual preparation of starting your own business follows. The various (formal) activities will be indicated, planned and carried out according to a yet to be determined timeline.

#### *Visa*

Information regarding the application for a work permit or permanent residency permit can be found at [www.immigration.govt.nz](http://www.immigration.govt.nz) or at an migration agency in your own country.

#### **Practical advice**

We give practical support and advice about a number of aspects that are important to getting off to a good start in New Zealand, such as:

- Living: will/can I rent or buy a house (or commercial property)
- Location: where and in which area, region or city of New Zealand that matches our desired lifestyle do I want to live and work
- Schools: how does the school system work, and what matches our specific situation
- Banks and insurance: what is required, what can I already arrange in my home country, how do I arrange my healthcare insurance
- The first days or weeks after arriving in New Zealand: where do I spend the first nights, how do I arrange transport, and other things that must be organised are dealt with.

#### **Coaching**

A lot happens on an emotional level both during the emigration process in your home country and from the time you come to live in New Zealand. Those who are left behind don't want you to leave, and/or you have to adjust to your new life in New Zealand with a different (work) culture. Koru Life Balance provides coaching at a personal level, such as:

- How to relate to those who stay behind in the home country
- How do I give my/our new life in New Zealand a new place
- How do I deal with an organisation-culture.

Coaching takes place on individual basis, or together with a partner. Additionally we organise workshops for immigrants.

#### **Assessment**

You can gain insight into your own areas for development through a personal assessment.

#### **Investing in your new future**

##### *Employability scan*

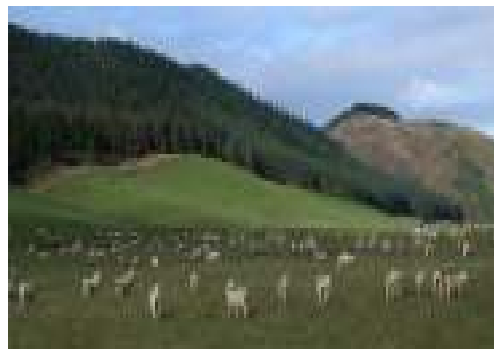
This scan is offered free of charge. You can apply for it through our website.

##### *Job placement mediation/Job Application service*

We will present a proposal and quotation after the first phase.

##### *Practical advice and coaching*

Since we aim to meet your specific requirements, we offer a made-to-order quotation.



## Communication

The personal communication for the CV and application letter will be mainly via e-mail. Practising job interviews and techniques will take place via telephone and Skype.

## Who are we?

We are Hugo Wijtmans and Inge Reinders, immigrated to Christchurch, New Zealand, from the Netherlands in August 2006 with our children. During our first trip to New Zealand in 1991, we fell in love with the unspoilt nature, beautiful areas and friendly, unhurried people. In 2005 we decided to immigrate to New Zealand for a better life and work balance with less stress and with new adventures.

Besides that, we find that New Zealand is a fantastic country for our children, with a good school system and many sport- and outdoor activities. Leaving behind family and friends is an emotional aspect of our immigration, both for us and for our children. This is one of the challenges we are learning to manage.

We are pleased with the decision we have made and fully enjoy our new life in New Zealand.

## Background

For years we have been actively involved in finding solutions for people and organisations, where it comes to fitting work and the correct "match". With our results-based and practical approach we have assisted many people with placement in other work and with starting their own business.

Furthermore, coaching and guiding people in their development and growth, is our daily pleasure.



*Hugo* has a broad education and work experience in training, management and human resources. Hugo has had his own business in training and personal coaching (for individuals, team- and organisational

development) since 1999. For more information and endorsements see: [www.linkedin.com/in/hugowijtmans](http://www.linkedin.com/in/hugowijtmans).



*Inge* studied Dutch Language (Communication and Culture). She has experience in (international) communication and marketing, tourism and human resources.

## Contact

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*Koru Life Balance*

I: [www.korulifebalance.co.nz](http://www.korulifebalance.co.nz)

## Koru Life Balance offers you...

- *job placement mediation*
- *job application service*
- *a start with your own business*

***... the chance to turn your dream into reality!***

